## **Policy on Minors**

Administrative policy approved January 18, 2023. Effective immediately. Revision

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ieDateMay 2025 (General Counsel's Office)

## A. Policy Statement

Southwestern Law School is committed to providing a safe and secure environment for all individuals, including minors, who participate in its programs or visit campus. A "minor" is defined as any person under the age of 18. Southwestern and its employees will comply with applicable federal and state laws regarding child welfare, including the Child Abuse and Neglect Reporting Act (California Penal Code §§ 11164-11174.3) (CANRA) as applicable, to provide a safe environment when minors are present.

This policy applies to all Southwestern faculty, staff, students, volunteers, and third parties and covers The Residences at 7th and all other buildings,

contacting the Student Services Office, the student may also seek advance permission from their professor to bring a minor to class in the event of a childcare emergency. The student must make the request before class starts. The professor may exercise discretion in responding to the request. If the professor grants permission, the professor reserves the right to ask the student to leave the class if the minor becomes disruptive.

Southwestern does not have excused absences, so absences for childcare emergencies are subject to the 20% limit in the Attendance Policy. However, absences resulting from a student's childcare emergency will be given great weight in cases where a student petitions an administrative withdrawal that results from exceeding the absence limit, especially when the student contacted the Student Services Office in advance.

## 2. Minor children of employees

Faculty or staff with childcare emergencies should contact their supervisors immediately to determine appropriate work arrangements, including intermittent remote work. For additional information, consult the <u>Guidelines for Intermittent</u> Remote Work.

3. Minor participants in Southwestern i.57(es smpu)0.8(in)T)0.885 0 Td()T)0.885 0 Td()T)0.885 0 Td()T)0.885 0 Td()T)0.885 0 Td()T0.885 0 Td()T0.885

make these reports as soon as possible will subject the

control, Southwestern will endeavor to undertake an investigation and implement appropriate remedial action.

## H. Policy Revisions

Southwestern reserves the right to change or modify any aspect of this policy at any time, with or without prior notice.